

Te Taumata Toi-a-Iwi – Commitment to Māori:

We are committed to support the Mana Motuhake of the Māori arts sector in Tāmaki – Te Taumata Toi-a-Iwi will champion the role Māori arts and the contribution Māori artists make to the arts sector and the wellbeing of all in Tāmaki.

Te Taumata Toi-a-Iwi will show leadership by our actions and acknowledge the important role Māori plays now and in the future for the Tāmaki Makaurau arts sector.

We are embarking on a journey to build an organisation that embraces with genuine commitment to decolonisation, indigeneity, mātauranga Māori, and weaves Te Ao Māori - A Māori world view, weaving Māori Culture, Values and Language into the fabric of the organisation and within the way we go about our business.

Whakataukī

*E kore e taea e te whenu kotahi te whāriki te raranga
Heoi anō mā te mahi o ngā whenu,
mā te mahi tahi o ngā kairaranga Ka oti tēnei whāriki*

The tapestry of understanding cannot be woven by one strand alone.
Only by the working together of weavers, will such a tapestry be completed.

Our values provide the foundation for our work

We continue to embed our values into our practice. Our values are a key navigational tool for board strategic decision-making.

Whanaungatanga	Manaakitanga	Kaitiakitanga	Kotahitanga
<p>We build authentic and deep relationships based on shared values.</p> <p>We nurture relationships so that they are enduring.</p> <p>We want everyone whom we engage with to experience a strengthening of their connections. We work collectively with others on the shared interests that connect us. Building relationships and connections enables us to be more responsive to the needs and aspirations of the creative sector.</p>	<p>Our interactions with others are respectful, caring and nourishing. We take care to enhance the wellbeing of our people, partners and communities.</p> <p>We recognise the generosity shown to us and meet it with reciprocity. We listen, host safe spaces for conversation and ensure diverse voices can be heard. We are conscious that our work helps to advance equity.</p>	<p>We actively share knowledge, ideas and learning that can fuel the creative sector.</p> <p>We see the resilience in the creative ecosystem and recognise our responsibility to strengthen it further.</p> <p>We focus on learning because it gives us courage to keep disrupting and moving forwards with purpose. We are thoughtful stewards of our resources, which may mean making bold decisions to grow our impact and build our long-term legacy.</p>	<p>We lead in ways that bring others with us and creates shared purpose across the sector.</p> <p>We use our voice to amplify the good work of others and to influence wider change when it's needed.</p> <p>We look for collaborations that create exponential value.</p> <p>We value innovation and disruption as tools that can positively shift conditions in ways that benefit the whole creative ecosystem.</p>

Te Taumata Toi-a-Iwi Whakataukī

Whāia te toi huarewa o te auahatanga, hei kete toitoi manawa mō Tāmaki Makaurau

Seek the pathway of creativity as a kete of inspiration for Auckland

Te Taumata Toi-a-Iwi Kaupapa

Our kaupapa states what we aim to achieve by strengthening our city's arts and culture ecosystem.

Tāmaki Makaurau a city alive with creativity.

Our Pou

Following direction by the board and annual planning by staff, some revisions are proposed to Te Taumata Toi-a-Iwi pou to better reflect our current understanding of the change strategies that are needed to support systems change.

Convene Building connections, listening and hosting space for creative conversations. Enable creative collaboration within and beyond the creative sector	Activate Initiating and co-investing in opportunities with potential to strengthen the creative sector's capability for impact	Disrupt Innovating, experimenting and challenging the status quo to create opportunities to ignite and enable creativity	Lead Providing leadership within the creative sector, advocating and influencing for change to ensure creativity is recognised, valued and invested in	Decolonise Centering te ao Māori, privileging Māori voices, and decolonising creative sector systems, policies, institutions and decision-making spaces
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Our Strategic Priorities

Alongside our pou, we have developed a new set of strategic priorities that reflect the current landscape i.e., what we know about the changes that are needed, where we see readiness for change, and where there are opportunities for collaboration and collective impact.

Strategic priority	Ngā Toi Māori development and centering te ao Māori	Visioning, tactical leadership and advocacy	Funding equity and strategic investment	Regional creative sector development and infrastructure
<p>What this looks like (outcomes)</p>	<p>Partnering to support Māori-led development of Ngā Toi Māori networks and infrastructure Centering te ao Māori in creative sector strategy and policy</p> <p>Embedding te ao Māori across our own structure and practices Growing relationships with Mana Whenua in Tāmaki Makaurau</p>	<p>Partnering to develop a future focused vision for the regional and national creative ecosystem, which drives strategy and policy</p> <p>Supporting/creating inclusive platforms for sector voices to influence decision-making Leadership to influence regional and national policy, strategy, and investment</p>	<p>Influencing funding practices to centre equity and inclusion Co-designing equitable, inclusive, accessible and mana enhancing funding models</p> <p>Co-designing alternative funding models that enable greater sustainability and resilience across the creative ecosystem</p>	<p>Increased regional co-investment in creative sector infrastructure</p> <p>Hosting collective impact or network approaches that support regional arts development and capability building</p> <p>Developing a regional creative sector development model that could be replicated nationally</p>